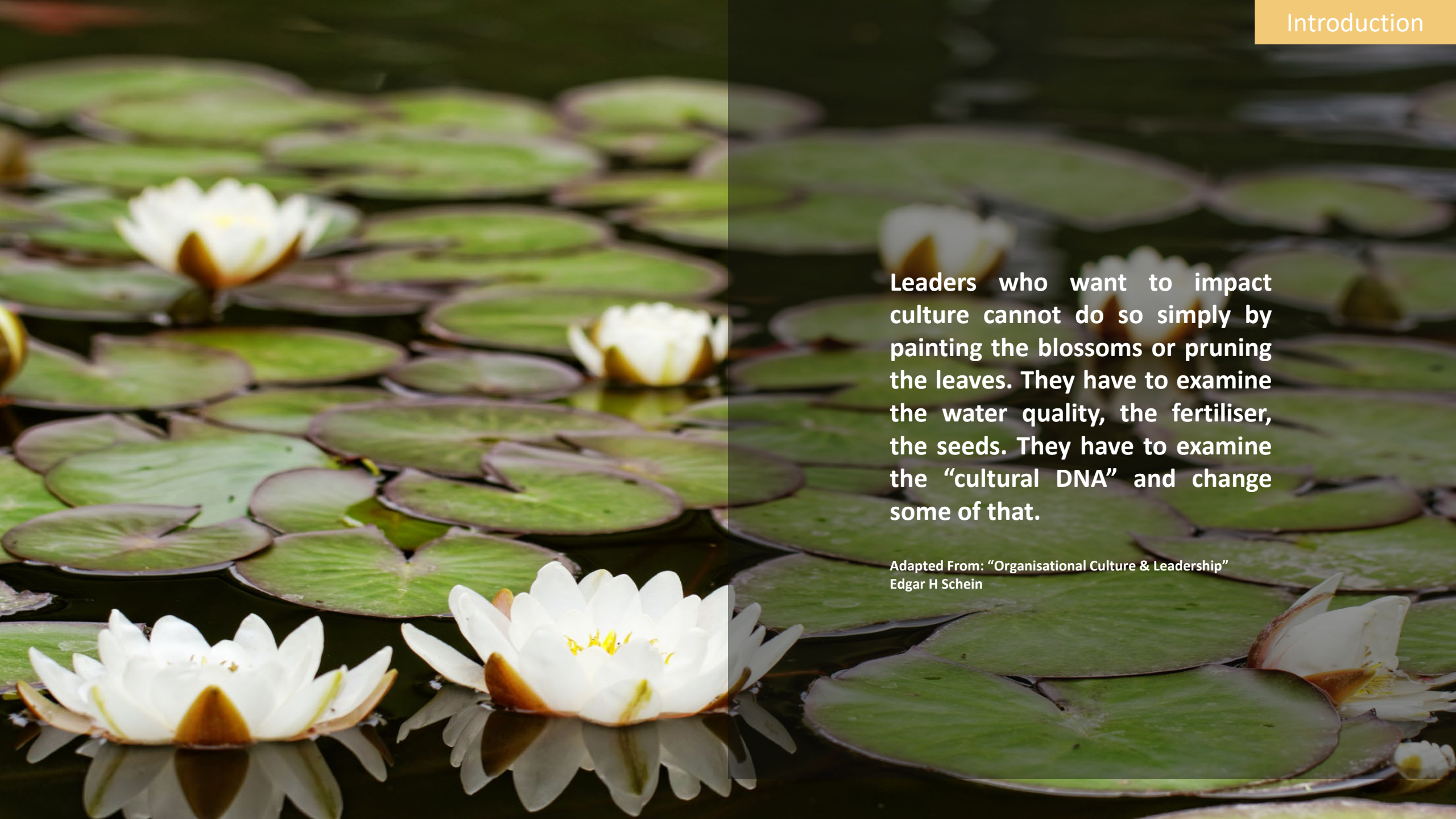


The logo for VIZABL features the word "VIZABL" in a bold, grey, sans-serif font. The text is centered and framed by two thick, horizontal yellow bars, one above and one below the letters.

Relational Safety & Engagement

A photograph of a pond with several white water lilies in bloom and many green lily pads floating on the water. The scene is captured in a soft, natural light, with the flowers and leaves reflecting on the dark water surface. The overall mood is serene and peaceful.

**Leaders who want to impact culture cannot do so simply by painting the blossoms or pruning the leaves. They have to examine the water quality, the fertiliser, the seeds. They have to examine the “cultural DNA” and change some of that.**

Adapted From: “Organisational Culture & Leadership”  
Edgar H Schein

# Who are Vizabl?

- We are a small, cost effective consultancy which helps organisations and projects create high performing environments in safety and engagement.
- We are passionate about people, their teams and what becomes possible when people are truly engaged in the strategic goals of the organisation and their part in creating it.
- Vizabl people are from industry backgrounds and have engaged with 1000's of people across world leading organisations in rail, tunnelling, airports & construction.
- Our approach to work is always flexible, free of jargon (almost) and founded on trust, respect and enjoying what we do.
- Vizabl are based between Southampton and Salisbury and work across the UK, mostly in construction, waste and related trades.



# What do we do?

**Cultural Development Programmes**– Vizabl engage with organisational leadership teams to define, plan and lead their strategic journey in safety and engagement.

**One Off Interventions**– We design bespoke engagements & workshops in response to individual safety incidents or behavioural trends.

**Workforce & Supervisory Engagement** – We engage Supervisors and Operational Teams in what it would take for them and their workmates to go home safe each day.

**De-mystifying culture & Pulse Survey Results** – Vizabl can bring clarity to the multiple facets of an organisations cultural uniqueness and why you get what you get in behaviours and results. We also help projects and organisations capitalise on pulse surveys to create opportunities for development and performance gains.

**Colour Behaviour Profiling** – Vizabl apply the power of C-me colour profiling to reveal why individuals and teams prefer to work in certain ways; building relationships, trust and competitive edge across project teams

**Engaging with Supply Chain Partners** – We help organisations create a common purpose in safety and wellbeing amongst Tier 2 Sub-Contractors, aligning safety strategies and attitudes

**Leadership Engagement & Coaching** – We equip leaders across businesses to lead relational safety and engage with their teams to have them choose to join the “movement”.



# What can you achieve?



Transform safety results



Reduce staff turnover



Reduce cost of failure



Improve communication & team balance



Increase levels of engagement



Increase performance and build competitive edge

# What people say

Good programme design, delivery style, and the ability to get people highly engaged are all critical elements to the success of any safety leadership or culture improvement programme in my experience. Andy is one of the best I've seen in this field.

*Head of Health and Safety, St George PLC*

"Thank you Vizabl and Andy for what you have given to our business"

*MD – International Civil Engineering Company*

"If anyone is looking to improve their organisation's safety record, or who wants a safety-focused culture, Andy and Vizabl are the guys"

*Author & Director – Change Consultancy*

"Great facilitator. Very knowledgeable. Great concepts around mind-sets."

*Supervisor – Construction Company*

I have visited and experienced this training many times in the past but this one was one of the best on a detailed mentality concept.

*Safety Advisor – Construction Company*

Andy Littlecott has developed and facilitated numerous safety leadership workshops for my business at every organisational level, from executive through to operational. He's hugely skilled in the art of getting large and small groups completely engaged, and has a demeanour that makes him naturally credible and interesting as a presenter, facilitator, or coach. He has great presence and commands a high degree of credibility with the exec leadership team. The feedback from our people on Andy's delivery and coaching has all been excellent and they leave his sessions engaged and enthused.

*Head of HS&E – UK Property Group*

# VIZABL

Thank you

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